

## Visible Minority Newcomer Women and Employment in Grey Bruce

Rural Pathways for Newcomer Women in Grey Bruce will use the information collected to develop tools which employers and agencies can use to help visible minority newcomer women overcome barriers to employment.

Thank you very much for participating in this survey. It will only take 6 to 8 minutes to complete.

### *Definitions for the purpose of this survey:*

- 1. Visible minority persons are "Persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour". The visible minority population consists mainly of the following groups: South Asian, Chinese, Black, Filipino, Latin American, Arab, Southeast Asian, West Asian, Korean and Japanese. Source: Statistics Canada (in accordance with the Employment Equity Act)*
- 2. "Women" includes Cis-gender and Trans women whose sex assigned at birth was reported as female and whose current gender was reported as other than female; or persons whose sex assigned at birth was reported as male and whose current gender was reported as other than male. It also includes persons who were reported as being unsure of their gender or persons who were reported as both male and female, bi-gender, or neither male nor female. Source: Statistics Canada.*



**United Way**  
Bruce Grey



Immigration, Refugees  
and Citizenship Canada



1. When did you arrive in Canada?
  - In 2019
  - Between January 1, 2018 and December 31, 2018
  - Between January 1, 2015 and December 31, 2017
  - Before 2015
  
2. What is your immigration status?
  - I am a permanent resident
  - I have received a letter from IRCC to approve my permanent residency application
  - I have applied for permanent residency
  - I am a protected person / refugee
  - I am a temporary foreign worker
  - I am a temporary resident (including international students)
  - I am a citizen
  - Other
  
3. What is your education level?
  - I have never gone to school
  - Elementary school / Primary school
  - High school / Secondary school
  - College / University
  
4. Do you live in Bruce County or Grey County?
  - Bruce County
  - Grey County
  
5. How long have you been living in this county?
  - Less than 1 year
  - 1 to 3 years
  - 3 to 5 years
  - Over 5 years
  
6. Where do you live in the County? (e.g. Owen Sound, Hanover, Kincardine, Walkerton)
  
  
7. Are you working?
  - Yes
  - No (please go to question 14)
  
8. Are you working full time or part time?
  - Full time in one job
  - Part time in one job
  - Part time in more than one job
  - A full time job and one or more part time job

9. Do you work for an employer or do you have your own business?

I work for one or more employer

I have my own business (including self-employment)

I work for one or more employer and have my own business

10. What challenges did you face when looking for work or starting a business?

11. What help did you receive to get a job or start a business?

12. What help do you wish was available when you were looking for work or starting a business?

13. What challenges did you face or are you facing at work or in running your business?

14. Are you looking for work?

Yes, I am looking for full time job

Yes, I am looking for part time job

Not right now, but will be in the near future

No

15. Are you wanting to start your own business?

Yes

Not right now, but will be in the near future

No

16. What kind of training will help you get a job or start a business? (check all that apply)

- Language (ESL)
- Computer
- Resume writing
- Interview skills
- Other (please specify: \_\_\_\_\_)

17. What other supports would be helpful?

- Childcare
- Transportation
- Accreditation (getting my professional qualifications recognized)
- Social connections (knowing people in the community)
- Other (please specify: \_\_\_\_\_)

18. Did you do paid work before moving to Canada? (check all that apply)

- Yes, I worked full time
- Yes, I worked part time
- Yes, I had my own business
- No

19. How old are you?

- 55+
- 45 – 54
- 35 – 44
- 25 – 34
- 19 – 24
- Under 19

20. We are looking for visible minority newcomer women to participate in focus groups, skill development workshops, and work placements. Would you be interested? (check all that apply)

- Yes, I am interested in focus groups (please answer question 21)
- Yes, I am interested in skill development workshops (please answer question 21)
- Yes, I am interested in work placements (please answer question 21)
- Maybe (please answer question 21)
- No

21. Please provide your name, email address and phone number in the space below

*The End*